

**cRio Grande Center for Spiritual Living  
Board Meeting**

**Date:** February 10, 2022     **Time:** 6:09 - 7:30 pm  
Clarity, Consensus and Commitment

Board members present: Rev. Gil, Mark Ayers, Doug Bowe, John Kirk, Tamara Williams

Call to Order – Mark Ayers

Invocation – Reverend Gil

Vision/Mission/Motivational Statements – All

- Vision: Transforming Our World with the Power of Love in Action.
- Mission: Loving All Creation Through Spiritual Growth and Service; Always Staying True to Our Highest Self
- To create a world class, leading edge, replicable, cultural model to spread Science of Mind on a foundation of love, freedom and truth that stands the span of time.

Acknowledgement of Guests – Greg Gardner

Discussion Items

1. Minutes from the last meeting were approved as submitted with Clarity, Consensus and Commitment.
2. Rev. Gil said he's been caught up in family matters, as his godson is back from Roswell. He's a little disappointed with the Partner Program; several people asked about it but didn't follow up and fill out the form.

He said that Rickie Byers is doing a concert in New Mexico and he will call her to see about having one at RGCSL. Susan Clark is excited about it, and this is central to what Michael McPherson wants to do on the Board. The Board voted to investigate booking Rickie Byers on or around April 21, 2023 with Clarity, Consensus and Commitment.

3. John reviewed the January financials. Pledge income is \$5,914. He said that the total income is \$9,421.60 and the budget was \$17,5757. We're in the red by \$9,685.73. We're paying the full rent of \$5,308 with deferred rent of \$1,000. Electricity was \$1064.70, much more than budgeted. Our expenses for one month came to \$21,261. He said our rent should not be more than 30% of our budget, which would be \$3,000/month.

We have \$3,189.05 in the bank account, and the stale-dated checks have not been written off. Rev. Gil is trying to gain access to the SBA Loan. There's \$19,700 in the PPP loan and \$10,000 from the NM Finance Authority, which issued a forgivable loan to certain organizations. John said any forgiven loans are not considered income, and taking \$30,000 would leave a deficit of \$10,000. We're desperately in need of funds.

The Board approved the financials as presented with Clarity, Consensus and Commitment. The Board also approved 1) making sure there's no stale-dated checks in account 1010, 2) reversing off the community tithe to outreach and to CSL, 3) investigating the loans to see if they're forgiven or liabilities that need to be paid, and 4) looking into the NM unemployment taxes and debit balance with Clarity, Consensus and Commitment. Rev. Gil will look into item 3 and John will take care of the rest.

Mark will send two or three of Selena's invoices to John. Mark is seriously concerned about the end of the month. He talked about calling people on our donor list and asked John for advice.

John suggested doing a Gourmets for God fundraiser, where a member would fix a meal for four or five people, who would buy tickets, and it could be auctioned off. He said they raised \$6000 over 3 months that way at another CSL. They also did a Black Jack tournament and brought in at least \$1000. They also had dinners and BBQs. He suggested doing as many fundraisers as possible. He said these are not quick ways to raise money; they take 3 months or more to coordinate.

John also suggested selling bonds to congregants. We'd have to have a plan to re-pay them. At another center, some people got a 5% return or more and it was a 105% return on a charitable deduction.

John said we should contact major donors and let them know we're in a cash bind, and ask for an annual donation up-front. He suggested having plaques made with their name on it to affix to the back of a chair in the Sanctuary. We could have plaques made for all partners. We also discussed partner bricks, boosters, a gold club, and naming tiers of givers. Tamara suggested asking congregants for ideas on fundraising, too.

Mark said that attendance at Sunday celebration has been growing to 47 in person and 15 online.

Mark agreed to write a script about Partner Perks, Rev. Gil will present it and John will talk about our financial situation this Sunday.

10. The next Board meeting will be on March 21, 2023.

Benediction – Greg closed the meeting with a Benediction.

11. On Wednesday, March 15, Board Chair Mark Ayers emailed the Board that Annette Martinez has verbally submitted her resignation as Technical Director effective March 31st, 2023. She recommended Hana Dawson to be the Interim Tech Director as well as perhaps to permanently fill that position. She also recommended Nancy Bowers as the Interim Webmaster.

Mark moved to approve Hana Dawson as our Interim Tech Director and Nancy Bowers as our Interim Webmaster. Tamara Williams seconded the motion, and the Board unanimously gave their consent with Clarity, Consensus and Commitment.

12. In the same email, Mark moved to authorize John Kirk, our Treasurer, to have access to our bank statements and other financial records. The motion was seconded by Tamara and the Board unanimously gave their consent with Clarity, Consensus and Commitment.