

**Rio Grande Center for Spiritual Living  
Board Meeting Agenda**

**Date:** October 18, 2021      **Time:** 5:30 – 7:00 PM  
Meeting called to order at 5:46 PM

Board members present: Rev. Karen Linsley, Mark Ayers, Doug Bowe,  
Tamara Williams, Lou Cimalore.

Guests Present: Carmella Herrera, Annette Martinez

Clarity, Consensus and Commitment

Call to Order – Carol Helms

Invocation – Rev. Karen Linsley

Vision/Mission/Motivational Statements – All

- Vision: Transforming Our World with the Power of Love in Action.
- Mission: Loving All Creation Through Spiritual Growth and Service; Always Staying True to Our Highest Self
- To create a world class, leading edge, replicable, cultural model to spread Science of Mind on a foundation of love, freedom and truth that stands the span of time.

Acknowledgement of Guests – Annette Martinez, Carmella Herrera

Approval of Minutes from September 20, 2021: Tabled until next month

Approval of People & Events Coordinator Report (Carmella Herrera) given with Clarity, Consensus and Commitment given from all members.

**Discussion Items**

**1. Board Elections/Officers for 2021-2022**

Carol has served three years and is asking for community approval at the Town Hall for Carol to serve one more year. Approved with Clarity, Consensus and Commitment.

**2. Financial Report – Mark Ayers and Doug Bowe**

a. Review reports from Selena – Doug Bowe

Doug showed the Profit and Loss document and said that the total expense exceeded net operating income by \$5,310.13. August is the only month where we had positive income. Attendance is higher in services with in-person speakers; we don't know if income is higher. There are requests for more in-person speakers. Lou questioned repair and maintenance for \$7503.77 to

replace the air conditioning system. Doug said that he still has some work to do on Budget vs. Actual, such as accounting for one-time expenses such as the air conditioning unit.

b. Tithe to CSL – 9% to CSL and \$100 to local agency

The financial report was approved with Clarity, Consensus and Commitment.

**3. Community Meeting** will take place on Sunday, November 21 at 11:30 a.m. It will be facilitated by Karen and Carol, who will also work on the agenda, which will include voting on the Board members, the financials, the pledge drive, and results from a Visioning workshop. The meeting will be done hybrid on Zoom and Annette will work out the logistics.

**4. Minister Search Committee Update – Maria Dion, Lou Cimalore, & Doug Bowe**

We've received just one application. We're all encouraged to "like" and comment on the video. Carmella said that Rev. Julie shared we'll have one more applicant, possibly two, before closing. We don't need 3 applicants to move forward. Carmella and Marilyn Kirk spent several hours on forms and Rev. Julie liked the new forms very much. We're in really good shape with the process and the forms.

**5. Interim Minister's Report – Rev. Karen Linsley**

We have a New Member Orientation last Wednesday and Rev. Karen said Carmella, Marilyn, and CJ supported it completely and made it a success. Seven people registered; four showed up and they were awesome. Four new members were inducted on Sunday.

Rev. Karen said the practitioners have become cohesive and are a core unit. They are much more connected than when she first came on board. They've done some really good work in supporting RGCSL. They have all kinds of ideas and quite a few of them are in contact with Rev. Karen on a regular basis.

Rev. Karen is working on getting more in-person speakers rather than video speakers. She is going to speak with Rev. Kamatara and brainstorm how she can contribute to RGCSL during this time of transition. Rev. Karen is also planning a Visioning workshop before the Town Hall to visualize what we want. There's a possibility of a paid staff position, but it would have to be negotiated and decided upon by the new minister.

We also need a tech person and Annette requested that she fully train the new person.

**6. New Treasurer – Carol Helms**

Carol said that there's an open position for the treasurer. She thanked Mark and Doug for pitching in on these duties in the meantime. Carol wants to ask the community at the Town Hall about a treasurer.

**7. Contract for Outside Events – Carmella Herrera**

Carmella's contact at First Mutual sent a 3-page Building Use Agreement we could modify and use that requires a copy of the participant's insurance. Carmella sent a copy to Mark and Rev. Karen for their review and will send it to Carol as well. Annette brought up the issue of our tech equipment. Rev. Karen said that a former member wants to hold a memorial service at RGCSL and have Tammi serve as the minister; we'll charge rent and pay tech help and Tammi.

**8. Holiday Schedule / Events**

More people are coming for our holiday events, such as Halloween and Thanksgiving because they are social, fun get togethers. We need volunteers for decorating, planning, etc. to make the center more festive and holiday-like. Tammi and Annette will do the Dia de las Muertos celebration again. Carmella said that Reach Out is in full swing with the Giving Tree. Their goal is 30 people with 3 gifts each, or 90 gifts.

**9. Next Board Meeting – November 15 2021 (Mark will chair)**

Benediction – Rev. Karen Linsley

Meeting Adjourned at 6:55 PM