

# Rio Grande Center for Spiritual Living Board Meeting

6/21/21

Meeting called to order by Carol Helms at 5:35 PM

Invocation by Interim Minister Karen Linsley

**Board members Present:** Rev. Karen Linsley, Carol Helms, Doug Bowe, Maria Dion, Hana Dawson, Mark Ayers, Tamara Williams

The Vision/Mission/Motivational Statements were read by all.

**Acknowledgement of Guests:** Annette Martinez, Carmella Herrera

**Approval of Minutes from May 17, 2021 Board Meeting:** Approved with Clarity, Consensus and Commitment

## *Discussion Items*

1. People & Events Coordinator Report – Carmella Herrera is continuing cross-training with CJ on office and administrative functions and duties. She has created a Share-Docs folder for the Senior Minister Search Team. A new class by Yvette Trujillo, called Gather, will be held in person on the last Friday of the month. The Outreach Team developed a list of projects for the rest of the year.
2. Congregation Survey, Tamara Williams -- Eleven items have either been accomplished or were for services on Zoom only and are no longer needed for in-person services. An action item for the Board is to announce initiatives and priorities in person at the Service monthly and/or as needed during Announcements. Approved with Clarity, Consensus and Commitment.
3. Re-Entry Team Meeting, Rev. Karen Linsley – the team just met and Sunday is dialed in. She will be presenting 5-year and 10-year pins to practitioners. Annette has been working hard getting the tech team and equipment ready. Carmella has her team in place. Those who haven't been vaccinated are asked to wear masks; it's the honor system.

Annette said that there's a camera on a tripod in the middle of the room; the media equipment is on a couple of tables and looks unprofessional. There's also a safety issue with the gear. She found an enclosure for the media equipment for a discounted price of \$200.

Annette said we've only spent \$150 on music this month and requested that we give \$50 to AGCSL for providing music 2 weeks ago and that the band be paid \$25 each.

Mark said that proposal is on the table and we'll talk about it in the Executive Session. He just talked to Kamatara about the band and met with Doug to discuss finances.

Cathy McGill performed and was recorded. Annette will plan on having live music for July services, even with a virtual speaker. Rev. Karen will send her the list of speakers.

Rev. Karen said services will also be hybrid; it's the new normal and a long-term thing that allows us to reach more people.

4. Music Ministry Committee Update, Rev. Karen Linsley – A class called The Power of Your Word starts tomorrow. It's been well-marketed but only 2 or 3 people have signed up. Karen is holding three 3-hour workshops for practitioners. She finished lining up speakers for the third quarter and brought back some speakers who everyone really loved and is bringing in some new ones, along with Tammi Lambert and Marilyn O'Leary. She asked the practitioners to sign up for responsibilities and projects.

The Board Retreat will be on Saturday, June 27<sup>th</sup> from 9 til noon on personal creativity. She will have a 2-hour break for lunch, and at 2 pm, she'll meet with practitioners for their retreat. Carol, Mark and she will meet in person at 1:30 on Friday, then she'll be available to meet people at the Center.

The online auction initially had technical hiccups but Annette has fixed them. There might be up to 30 items. She's posting it live now. If anyone has anything else for the auction, please email Annette or Karen directly.

The practitioners donated \$1000 for the Co-Creation Process. They met and discussed it and were misinformed about how much money was in their kitty. They met and decided to withdraw the donation because it would drain their budget. They want to honor the intent of the donation for Michelle, whose passion was animals. Carol said she's bringing it up in the Executive Committee. Carol moved that we honor the practitioners' decision to withdraw the donation.

5. Mark said an anonymous donor stepped up to donate \$1000 to make that up. There's another \$400 for the Co-Creation Process that needs to be dealt with.

Minister's Report – Rev. Karen Linsley –She's reading, "The Soul of Money" by Lynne Twist and says it's awesome. She says that most of the stuff going on with RGCSL is short-term and we are laying the foundation for long-term. It's been an incredible amount of work getting ready to go hybrid. Once it's been set up, it will be a long-term benefit for the Center. While there might be short-term stuff going on, there are long-term benefits.

6. Minister Search Committee/Co-Creation Process, Maria Dion & Doug Bowe – Maria and Marilyn met with Rev Julie and twelve people will be meeting on July 9 from 6 pm to 9 pm. They sent a sample invitation and she'll send an announcement. Packets will be available at two Sunday services. The 12 people attending the July 9 event must be available to attend the 3 dates. The twelve people are leaders of the Church, Board members, are on committees, practitioners, etc. Maria feels it's a big responsibility to be on the committee. Maria and Marilyn confer regularly about who should be on the team.

Rev. Karen recommended Marilyn Kirk, Annette, Carmella, and Marilyn O'Leary. Maria said all four people are on the list.

Mark moved that Maria sign the contract for we approve the contract for Rev. Kathy Hearn and Rev. Christine and we use the funds allocated for the Co-Creation Committee. Mark and Carol thanked the committee, and said that we're on a path to greatness and they can't get it wrong.

## **7. Moved into the Executive Session at 6:39PM for Financial Report**

- 1.** Motion made to approve the \$200 for the camera safety equipment. Mark made the motion, Doug seconded it. The board gave their clarity, consensus, and commitment.
- 2.** The board authorized Mark to call in a technician to ensure that the scanning function is working for the center, especially since we will now need to start printing bulletins and information.
- 3.** The board is authorizing a sub-committee within the board to temporarily serve and work as Treasurer and meet two times between now and our July Board meeting to look at finances and see how we can change our financial situation. This sub-committee will be Mark, Doug, Rev. Karen and one more board member.
- 4.** Mark made a motion to send off the checks for our tithe donation to CSL that we have had to withhold for the last two months due to inaccuracy of our financial status. Doug seconded. The board gave Clarity, Consensus and Commitment.
- 5.** Mark put forth a motion to postpone any further contributions to our Community Fund, and to authorize a loan of \$800 to fund the extra \$250 needed for the band and the \$50 to ACSL. This will leave \$500 and it will not be allowed to be spent unless absolutely needed. Doug seconded the motion. The board gave Clarity, Consensus and Commitment.
- 6.** Carol put forth a motion to commit to all of the actions taken in the executive session. Mark Seconded. The board gives Clarity, Commitment, and Consensus.

**Next Board Meeting will be Sunday, July 25 at 5:30 pm.**

Benediction – Rev. Karen Linsley