

Rio Grande Center for Spiritual Living
Board Meeting Agenda
Date: May 17, 2021 **Time:** 5:30 – 7:00 PM
Meeting started at 5:35
Clarity, Consensus and Commitment

Board members present: Mark Ayers, Carol Helms, Tamara Williams, Doug Bowe, Hana Dawson, Maria Dion, Rev.
Karen Linsley, Lou Cimalore

Call to Order – Mark Ayers

Invocation – Greg Gardner

Vision/Mission/Motivational Statements – All

- Vision: Transforming Our World with the Power of Love in Action.
- Mission: Loving All Creation Through Spiritual Growth and Service; Always Staying True to Our Highest Self
- To create a world class, leading edge, replicable, cultural model to spread Science of Mind on a foundation of love, freedom and truth that stands the span of time.

Acknowledgement of Guests – All

Approval of Minutes from April 22, 2021: Rev. Karen motioned to accept the minutes as provided, this was seconded by Tamara Williams. All board members gave their Clarity, Consensus, and commitment.

Discussion Items

1. Financial Report –

a. Motion for kudos to Liza Kerr

Carol Helms spoke of how grateful she is for Liza Kerr and all of her amazing work she's done in the books. She has left us in amazing shape with the work she did herself and also left us in good hands with Selena.

Carol made a motion to put forth our thanks to Liza to ensure she knows how amazing she is and how appreciated she is by the board. Lou and Tamara seconded this motion.

All board members gave their Clarity, Consensus, and commitment.

b. Financial update from Selena Waybenais - Mark Ayers

Selena has been able to verify the reconciliation in the checking accounts which happened in January. Selena is happy to see the state of the financial accounts and they are in a much better state than originally thought.

Payroll transactions are recorded twice in the checking account, Selena is going to correct those transactions from April. Selena is still working to have a better

understanding how all of the payments are going through, and she will have all of this completed by May 31st.

Attached will be the email sent from Mark Ayers.

c. Special Board Meeting for Financial Clarity

We do need to hold a special meeting Monday, June 7th to take a deeper look at our financial state and get a better grasp on how things are looking. By then Selena will have a better understanding of the bank statements to ensure she can give us accurate figures.

d. Open Board position/ Treasurer

Waiting to fill position a few more weeks to wait for Selena to straighten everything out for the accounts.

2. Tithe to CSL and Community Fund

a. 8% \$ to CSL and local agency - Postpone till we have financial updates.

b. 2% \$ to Community Fund - Suspend till we have financial clarity.

Mark motioned to pause the 2% donation to the local community. This money has not been spent for the last 3 years on any community program. We will discuss this more and decide on an answer in our financial discussion June 7th.

3. Laying the Foundation for RGSCCL Online Auction - Hana Mason, Rev. Karen Linsley, and Annette Martinez

Hana and Rev. Karen have a date set for Wednesday May 19th to get the process of the auction set up and figuring out dates, inviting people to donate, etc...

4. Debit Card Update – Mark Ayers

The final signer has stopped by to sign off on the debit card. The debit card is going to be in CJ's name so that she can use it for the center. This should be available for the center within 7 business days.

5. People & Events Coordinator Report – Carmella Herrera

(attach information from Carmella's email)

6. Congregation Survey – Tamara Williams & Carmella

The Survey team worked hard on looking at all of the recommendations and suggestions from the members of the Center. There have been many requests for more community and spiritual activities. Many congregants want to get back into the center once more, as well as several members that state they would prefer to continue to view the service over zoom. There were many comments about changing the service up, no more reading from a book, and to even have more variety in the music played in the service.

7. Minister's Report - Rev. Karen Linsley

Rev. Karen spoke again about the global talk titles for the year. There's one topic each week and then a theme surrounding those topics for each month. These themes were created by our spiritual leader to allow centers to have a flow to follow for topics, and also creates a feeling of oneness when multiple centers are talking about these themes at the same time. Starting in July (3rd quarter) Rev. Karen will be assigning the topic and theme to whomever the speaker will be.

Rev. Karen has already spoken with the practitioners regarding the eye contact while speaking on zoom that many congregants were requesting.

Marilyn Kirk is going to teach a certification class in the Center in person for adult Ed. This will be coming up soon in the next few months.

Rev. Karen spoke with Marilyn O'Leary regarding getting more structure for the practitioner meetings, such as having a secretary, and overall more organization in their meetings so they can then also report to the board what was discussed.

The Co-creation process is in the works to assist with finding and attracting the right Minister.

The Wednesday Night Wisdom is hosted by Rev. Karen and she is opening an invitation to the Rio Grande Center for Spiritual Living. There are people all over the world who attend this group, and they study books from Ernest Holmes. Rev. Karen gives a "power talk" about the topic and the viewers are able to talk about it with her.

a. Board Retreat – June 26

Rev. Karen is arriving June 24th to Albuquerque for her hosting of the Board Retreat as well as the Grand Re-opening of the center. The board retreat will be held June 26th 10am – 1pm.

8. Re-Entry Team Meeting - Team Members

Annette still needs two-three more volunteers to assist with tech work (soundboard, stream yard, and camera) during the services in the center.

We still have our soft opening happening earlier in June

a. Recommendations to the Board

9. Minister Search Committee – Maria Dion, Lou Cimalore, and Doug Bowe

They have a fabulous committee going right now in their search. Barbara Dawson has stepped down from the committee, however she did much hard work in the few months they had her.

Maria states they are currently working on the Center profile. They are working on a video talking about the Albuquerque Lifestyle and the Center Lifestyle. They're working on a

matrix with information for finances and what can be paid for in regards to a new Minister and during the hiring process.

They haven't done any visioning yet, however they are writing a spiritual mind treatment together to assist this process of finding a new minister.

They did meet on May 5th to speak more about the co-creation process with Dr. Rev Penny and Rev. Julie. This co-creation process is to help the center determine who we are, who our new minister is, and how that partnership is going to come together. This will help the center have a better understanding of who and what we believe a Minister is going to be. This co-creation process will go over a long weekend, and there has to be a pre-identified group of 12 who are willing to attend every day of the service which will be Thurs-Sun.

The current agenda is planned to start having new Minister candidates come and speak to the center starting October-November.

The practitioners have donated \$1000 towards the co-creation process which is going to cost about \$1500. We plan on hosting this co-creation process in person, and we will have to pay for the travel costs of the 7 organizers hosting the co-creation.

Doug Bowe made the motion to move forward with the co-creation, we are going to accept the \$1500 anonymous donation to be done for the co-creation, if there is any money left over from the \$2500 total, this may be allocated to the Music Ministry this motion was seconded by Hana Dawson.

All board members gave their Clarity, Consensus, and commitment.

Mark Ayers made a motion to extend Rev. Karen's contract through the end of the third quarter of the year, Carol Helms seconded.

All board members gave their Clarity, Consensus, and commitment.

10 Next Board Meeting – June 21, 2021 + Emergency Board meeting June 7th, 2021

The next board meeting June 21 is planned to be held in person at the center as long as there are no major changes with the CDC and Department of Health.

Benediction – Greg Gardner

Meeting Adjourned at 7:14PM