

Rio Grande Center for Spiritual Living Board Meeting

March 15, 2021

Meeting called to order by Mark Ayers at 5:32 PM

Board members Present: Rev. Karen Linsley, Carol Helms, Liza Kerr, Doug Bowe, Maria Dion, Hana Dawson, Mark Ayers, Tamara Williams

Invocation – Kathy Mathiason/Practitioner

Vision/Mission/Motivational Statements – All

- Vision: Transforming Our World with the Power of Love in Action.
- Mission: Loving All Creation Through Spiritual Growth and Service; Always Staying True to Our Highest Self
- To create a world class, leading edge, replicable, cultural model to spread Science of Mind on a foundation of love, freedom and truth that stands the span of time.

Acknowledgement Guests - All:

Lou Cimalore, Annette Martinez, Kathy Mathiason, Carmella Herrera

Approval of Minutes from January 18, 2021 was given with Clarity, Commitment, and Consensus. Approval of Minutes from February 22, 2021 Board Meeting were deferred until next month.

Discussion Items

1. Financial Report – Liza Kerr

The balance sheet shows assets of \$32,5256, including the \$10,000 SBA grant we don't need to pay back. Reserves are \$39,486; total assets are \$71,015, which is a pretty strong position.

In liabilities, a couple of the accounts have negative balances but Liza will discuss with CJ. The Chart of Accounts is pretty well straightened out but several are misstated; an opening entry needs to be posted. Some of the other balances are still not recorded correctly and the opening amount on retained earnings is still off. Donations are coming in under budget. Music Ministry and Compassionate Ministry aren't in the correct Accounts and Liza will work with CJ on that.

The Financial statements, with adjustments discussed by Liza, were approved by the Board with Clarity, Consensus and Commitment.

The Profit and Loss statement shows the General Fund Contributions are \$11,411. Tithe to CSL Community Fund and The Community Fund was approved with Clarity, Consensus and Commitment as shown below:

- \$100 for La Placita Institute Community Fund
- 2% \$ to Community Fund - \$228.22

2. Credit/ Debit Card – Carol Helms

Carol said she doesn't like the idea of individual Board members having a credit card because of potential over-spending, charges, etc. and she cancelled the credit card. Instead, she proposes that the Center should open a debit card. Liza supported this idea 100%. The Board approved opening a debit card for the Center with Clarity, Consensus and Commitment.

3. People & Events Coordinator Report – Carmella Herrera

Carmella outlined how she functions as a team leader with various teams, including the Bright Ideas Share Program. She is involved in the Re-Entry Team and is coordinating with ABQ CSL for Circles ABQ. Carmella invited everyone to attend the Circles Informational Meeting on Tuesday, 3/16/21. She discussed the work done in cleaning up the Constant Contact list and handling the many requests she receives at the Center. She also reported on the Compassion and Reach Out Ministries.

4. Congregation Survey – Tamara Williams & Carmella

Tamara reported that the RGCSL Community Connection and Appreciation Survey has received 37 responses so far; 8 from previews and 27 new responses. The survey will be open until Tuesday, 3/23/21. The Message from the Board this week will include a few of the categories of questions to encourage congregants to fill it out if they haven't done so.

Rev. Karen was asked to join the Survey Results Committee, comprised of Carmella, Hana and Tamara, and she agreed.

Basic information about the survey results will be included in three weekly installments of the Board Update in the RGCSL E-Newsletters. The full results will be discussed at the April Board Meeting.

5. Re-Entry Team Meeting – Annette Martinez

Annette said that the Re-entry Team met today to discuss the CSL Re-Entry Summit that took place over the weekend. She said RGCSL is doing well – we've already done a lot of things that were discussed. The team looked at the needs vs. the wants of the community and the team and concluded that planning a re-entry in April isn't realistic. Most CLSs are looking at June/July for re-entry. Some very small centers are doing hybrid re-entry plan. Everyone is sick of Zoom but some folks have not had access to services but we might have a soft entry to those who have not had access to watch the service online. Perhaps other groups could have access as well. The Team will meet again on April 6 and discuss. Recommendation is to be fluid, possibly May. Rev. Karen said that we were very tentatively

planning for her to visit NM the weekend of April 17-18. She said that with Spring break and kids going back to school in mid-April, there are “opportunities for faith.”

There was discussion about when to have the Board Retreat, with the decision that it be held in person on Saturday, June 5, 2021 from 10 am – 1: 00 pm. Annette said that staff are usually invited to Board Retreats.

6. Music Ministry Committee - Mark

Mark said that the Music Ministry Committee has really great energy. The meeting was last night and a proposal was made but it was subject to the Re-Entry Team’s meeting, so he had a new proposal, and it is under budget. The Proposed April Music Ministry Schedule is that on April 4 and 11, the RGCSL Band will recycle pre-recorded music. On April 18 and 25, guest musicians(s) will perform live, with Kamatara delivering the message. The Music Ministry Budget proposed that the Music Director be paid \$125 for selecting 2 songs of pre-recorded music for April 4 and 11; coordinating guest musicians on 4/19 and 4/25. The Technical Director will receive \$125, in addition to a monthly stipend, for participating in the musical selection and delivery on 4/4 and 4/11 and supporting the pre-recorded sessions on 4/18 and 4/25. Two guest musicians will be paid \$100 - \$150 for live performances on 4/18 and 4/25. The total is \$875. This proposal was voted on and passed with Clarity, Consensus and Commitment.

7. Minister’s Report – Rev. Karen Linsley

Rev. Karen said that for the first 2 weeks of March, including tonight’s meeting, she put in 31 hours – that’s a lot for part-time. She has attended a lot of meetings, including 1:1 with Carmella and others as well as giving Spiritual Mind Treatments.

Adult Education is having a tough time getting people to register for classes. Two classes have been rescheduled and they’re going to see if people at other CLS want to attend. It’s possible we’ll have hybrid classes. She’s been encouraging everyone to tune into their spirituality. Rev. Karen encouraged everyone to attend the Community Transitioning/ ReCreating Workshop on March 27 from 10 AM – 1 PM; she said it’s essential for finding our new minister. The workshop is sponsored so it’s available for free.

Mark proposed giving Rev. Karen a \$200 stipend for the workshop, which was voted on and passed with Clarity, Consensus and Commitment.

8. Minister Search Committee – Maria Dion

Doug, Marilyn O’Leary and Maria are first to join the Committee. Mark participated at their first meeting with Rev. Julie Lobato. He said that Julia Washington volunteered to serve on the Committee.

Maria said that Rev. Julie recommended the committee be between 5 – 8 people; that it should be comprised of at least one Practitioner, two laity/community members and two committee heads. Rev. Julie said we shouldn’t hand-pick people but that the Board does need to decide on the requirements.

It was discussed that that the requirements be that individuals have taken Foundations class, are active in the community and in touch with the Center, and have access to Internet

for online meetings. The Board voted on and passed these requirements with Clarity, Consensus and Commitment.

Benediction – Kathy Mathiason

Meeting adjourned at 7:17 PM.

Next Board Meeting – April 19, 2021